

*Job Title:* **Children's Pastor**

*Purpose Statement:* Inspire kids along a path that develops their personal faith in Jesus. Cultivate a purposeful, fun, safe and engaging discipleship culture for children from birth through sixth grade. Develop volunteers and partner with parents to nurture and equip children to become lifelong followers of Jesus.

*Key Responsibilities:*

- **Lead strategically.** Oversee IHC's Children's Ministries including planning, budgeting, curating curriculum, etc., for weekly IHC Kids programming online and in person. Develop and accomplish annual and quarterly children's ministry goals, including weekly execution of children's worship and special events. Supervise and coordinate the work products of IHC Kids staff, intern(s), and volunteers.
- **Connect.** Make children's ministry fun and approachable for regular attenders, while fostering an ever-welcoming environment for new guests. Build relationships with children and their parents. Foster a sense of community where people (volunteers, students, parents) are known personally cared for.
- **Collaborate.** Work intentionally to build cohesion across the children's ministry areas, and with other ministries such as outreach, care, connections, and worship. Demonstrate a willingness and availability to actively support IHC events and all-church initiatives throughout the year.
- **Recruit, train, and develop others.** Equip and enable adults and youth to share in the responsibilities and joys of children's ministry. Invest in leaders' development for the benefit of the individual kids they serve, as well as for the long-term sustainability and growth of the ministry team.
- **Innovate and make things better.** Develop and implement high-quality, forward-looking solutions within your sphere of responsibilities. Replicate great ideas, and don't be afraid to try new ones for the sake of engaging children and families even better. Be proactive; be willing to "think outside of the box" to solve problems; consistently contribute your best effort and attitude and inspire others to do the same.
- **Be authentic.** Stay engaged in a personal and growing relationship with Jesus. Demonstrate IHC's core values: make it better, work collaboratively, care personally/challenge directly, develop others, choose joy.

*Key Requirements:*

- Accomplished leader with a passion for child/family ministry and a track record of effectively developing ministry volunteers
- Excellent strategic thinking, problem-solving, communication skills, and follow-through
- Demonstrates solid character, spiritual depth, maturity, and leadership capability
- A self-starter, eager to continue learning to serve the role and organization more effectively

*Employee status:* Full time exempt (40+ hours)

*Reports to:* Executive Pastor

*To apply:* Submit application, including resumé and cover letter, at [inlandhills.com/careers](http://inlandhills.com/careers).