

Job Title: **Creative Arts Pastor**

Purpose Statement:

Empower music and production teams to create an immersive worship experiences across multiple live and online venues that lead people to a growing relationship with Jesus. Contribute your expertise to either the musical or technical aspects of creative arts, with a comfortability and flexibility to serve where you're most needed.

Key Responsibilities:

- **Lead.** Recruit, train, pastor and develop staff and volunteers serving in worship arts and production ministries. Ensure that team members are equipped for their roles, immersed in IHC culture, and spiritually growing in their relationships with Jesus.
- **Supervise.** Oversee the work of the worship pastor, music, and production teams in supporting them in establishing workflows, protocols, etc. Define and monitor ongoing progress toward departmental milestones. Maintain an awareness of team members' strengths and growth opportunities. Delegate decision-making authority, as appropriate, while also making critical decisions on behalf of your team leaders, where needed.
- **Communicate.** Maintain regular contact with staff and volunteers to encourage, provide essential information, and solicit feedback to ensure issues are identified and addressed on an ongoing basis.
- **Steward ministry resources.** Oversee development and execution of annual ministry budgets (worship arts and production-related) consistent with Inland Hills' mission and vision. Steward facilities, equipment and other resources committed to worship arts; advocate for additional resources, as needed.
- **Innovate and make things better.** Develop and implement high-quality, forward-looking solutions within your sphere of responsibilities. Be proactive; be willing to "think outside of the box" to solve problems; consistently contribute your best effort and attitude and inspire others to do the same.
- **Pastor.** Lead others to find life by following Jesus. Model authentic, ongoing personal spiritual growth, and encourage your team to do so as well. Provide care and counsel for the staff and volunteers within your ministry, and across IHC.
- **Demonstrate Inland Hills' core values.** Make it better; work collaboratively; care personally, challenge directly; develop others; choose joy.

Key Requirements:

- Strong capabilities in either production or musical worship arts, with the ability to serve/lead alongside staff/volunteers in either a musical or technical context within the Creative Arts team
- Excellent problem-solving, communication, and collaboration skills, especially in high-pressure situations, with a track record of effective leadership in complex situations
- Demonstrates spiritual depth, maturity, and leadership (supervision) of staff and volunteers
- A pastorally-hearted leader with a commitment to ongoing personal growth for the sake of serving Jesus and the local Church ever-more effectively

Employee status: Full time exempt (40+ hours/week)
Reports to: Executive Pastor