

Job Title: **Creative Arts Pastor**

Purpose Statement:

Empower staff and volunteer musicians to create an immersive musical worship experience for weekly services across all venues (including weekend services and student worship expressions for grades 1-12), as well as special events. Lead creative and technical teams to support IHC's mission of leading people to a growing relationship with Jesus. Cultivate a team that authentically demonstrates a Christ-centered mindset.

Key Responsibilities:

- **Lead.** Recruit, train, pastor and develop staff and volunteers serving in worship arts and production ministries. Ensure that team members are equipped for their roles, immersed in IHC culture, and spiritually growing in their relationships with Jesus.
- **Supervise.** Oversee the work of the worship pastor, music, and technical teams in supporting them in establishing workflows, protocols, etc. Define and monitor ongoing progress toward departmental milestones. Maintain an awareness of team members' strengths and growth opportunities. Delegate decision-making authority, as appropriate, while also making critical decisions on behalf of your team leaders, where needed.
- **Communicate.** Maintain regular contact with staff and volunteers to encourage, provide essential information, and solicit feedback to ensure issues are identified and addressed on an ongoing basis.
- **Steward ministry resources.** Oversee development and execution of annual ministry budgets (worship arts-related) consistent with Inland Hills' mission and vision. Steward facilities, equipment and other resources committed to worship arts; advocate for additional resources, as needed.
- **Innovate and make things better.** Develop and implement high-quality, forward-looking solutions within your sphere of responsibilities. Be proactive; be willing to "think outside of the box" to solve problems; consistently contribute your best effort and attitude and inspire others to do the same.
- **Be authentic.** Stay engaged in a personal and growing relationship with Jesus. Demonstrate Inland Hills' core values.

Key Requirements:

- Proficiencies including musical performance and technical competency with AVL systems
- Excellent problem-solving, communication, and collaboration skills
- Demonstrates spiritual depth, maturity, and leadership capability
- A pastorally-hearted leader with a commitment to ongoing personal growth for the sake of serving the role and organization ever-more effectively

Employee status: Full time exempt (at least 40 hours/week)

Reports to: Executive Pastor